



The **South African Human Rights Commission** seeks independent suitably qualified persons with knowledge of financial accounting, internal audit, risk management, human rights legislation, PFMA and Information Technology to serve on the Audit Committee in the following positions:

1. AUDIT COMMITTEE CHAIRPERSON (1) POST)

REQUIREMENTS:

A relevant degree or equivalent qualification. An MBA/CIA/CA/LLB qualification would be an added advantage. Experience in any of the following fields: Financial Accounting, Governance, Legal, Internal Auditing, Risk Management and Information Technology.

Must have prior experience as an Audit Committee Chairperson

2. AUDIT COMMITTEE MEMBER (1) POSTS)

REQUIREMENTS:

A relevant degree or equivalent qualification in Finance, such as Chartered Accountant CA(SA), Information Technology qualification such as Certified Information Systems Auditor (CISA) or Certified in Risk and Information Systems Control (CRISC).

Experience in any of the following fields: Financial Accounting, Governance, Legal, Internal Auditing, Risk Management and Information Technology.

3. AUDIT COMMITTEE MEMBER (1) POST

REQUIREMENTS:

A relevant qualification in Risk Management, such as Certified in Risk Management Practitioner (CRM) with the Institute of Risk Management (IRM), Certification in Risk Management Assurance (CRMA) and Information Systems Control (CRISC). Experience in any of the following fields: Financial Accounting, Governance, Legal, Internal Auditing, Risk Management and Information Technology.

KEY OUTPUTS:

As an Advisory Committee to the Accounting Officer in terms of the Public Finance Management Act, the Audit Committee will:

- Review the Commission's audit activities to ensure the completeness of coverage and promote the effective use of resources.

- Review the adequacy and effectiveness of the Commission's governance and risk management processes.
- Review the adequacy and effectiveness of the Commission's internal systems and including computerized information systems, controls and security, the quality of financial and other management information produced in relation to its integrity and reliability, follow up on all the significant findings and recommendations of the internal and external auditors, together with management's response thereto.
- Examine and review the Annual Financial Statements and Performance Reports before the final approval thereof.
- Review compliance with all regulatory and other related requirements.
- Review any significant incidents of a criminal or irregular nature.

TERMS OF OFFICE AND REMUNERATION:

This appointment is for a period of three (3) years but may be subject to renewals at the discretion of the South African Human Rights Commission. The appointment will be supported by a terms of reference and contract. Remuneration will be paid in accordance with Treasury Regulation 20.2.2.

NOTE: All candidates must be South African citizens or Permanent Residents. Shortlisted candidates will be vetted and the appointments will be subject to positive vetting results. All applicants are encouraged to declare any criminal and/or negative credit records

Suitably qualified candidates should forward a detailed CV to recruitment@sahrc.org.za by 15h00 on Friday **03rd October 2025**.

** Correspondence will only be entered into with shortlisted candidates.*

** The SAHRC reserves the right not to make an appointment.*

** Applicants with Disabilities are welcomed*

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